

TEXAS DEPARTMENT OF LICENSING AND REGULATION  
COMPLIANCE DIVISION

CERTIFICATE OF COMPLETION

PRESENTED TO

*Jay Etheredge*

TEXAS ACCESSIBILITY ACADEMY

August 23 – 25, 2004

24 CEUs Awarded

*George W. Ferrie*

George W. Ferrie  
Director, Compliance Division

*Gary Olivares*

Gary Olivares  
Program Manager, Architectural Barriers